



UHR | Connect August 2018

Vol. 4 No.8

Giving Back

The Office of Community Engagement facilitates connections between the University of Maryland and its surrounding neighbors. Established in 2012, the office has contributed to the University of Maryland public service mission by creating mutually beneficial education, business, government, and community partnerships.

Last month, the Office of Community Engagement connected UHR and others from campus with an opportunity to serve the Riverdale community. On July 19 along with the Maryland Multicultural Youth Center, United Way, and LAYC Promotores, we were able to distribute almost 8,000 pounds of food from the Capital Area Food Bank to 153 families.

If you or your organization is looking for an opportunity to strengthen our surrounding communities or give back, the OCE website has an entire page dedicated to connecting you with the many available opportunities.

https://oce.umd.edu/resources







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Help prevent dangerous and sometimes deadly diseases.

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A Special Program from DOTS?

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IMPORTANT NOTICE:

Please be advised that the UMD branch of



BANK located in STAMP will be CLOSING

AUGUST 17, 2018

Plans for another financial institution at this location are underway. Details from STAMP Administration will be forthcoming.

Please direct any inquiries regarding your existing Capital One account directly to Capital One Bank. As an added resource, you may also visit the STAMP Information Desk on the First Floor lobby for FAQs.

We appreciate the convenience and services our long partnership with Capital One Bank has provided the UMD community, and are working quickly for a seamless transition to welcome a new partner to meet your banking needs.

Capital One ATMs will continue to be available at Maryland Stadium and Xfinity Center.







UMD Branch at STAMP CLOSING

AUGUST 17, 2018

FAQs

Where can I find a full-service Capital One Bank branch closest to the UMD campus?

- Prince George's Plaza, 6400 Belcrest Road, Hyattsville, 301-559-2080, 1.74 miles away.
- Greenbelt Plaza Mall, 6226 Greenbelt Road, 301-345-2424, 2.0 miles away.

Who do I contact about my existing Capital One Bank account or safe deposit box at the STAMP branch location?

 Until August 17, you may consult with the bankers at the branch location in STAMP on the Ground Floor. Please pick up the contents of your safety deposit box by July 27, 2018. You may also contact the full-service Capital One branches at Prince George's Plaza or Greenbelt Plaza (see above) OR visit capitalone.com for more information.

Where can my student organization find information on opening an account? What about personal banking account options?

- Student groups can inquire about banking options, including with SECU by visiting the Student Organization Resource Center on the Ground Floor at STAMP (Student Involvement Suite).
- We hope to have identified a banking provider by early fall and will work to make certain that students, faculty and staff are made aware of banking services as soon as we secure a new banking contract.

Will the Capital One ATMs on campus still be operating?

· Yes. Capital One ATMs are located at Maryland Stadium and Xfinity Center.





Pre-Retirement Seminars

Optional Retirement Plan

UHR Benefits Office is hosting a Pre-Retirement Seminar for Faculty and Staff who are members of the Optional Retirement Plan.

Topics to be discussed include:

- Retiring Under the Optional Retirement Program (ORP) presented by TIAA and Fidelity
- What you need to know about Retiree Health Benefits
- Social Security and Medicare Overview

The ORP Pre-Retirement Seminar will be on:

Friday, August 3 from 9:00 a.m. – 11:30 a.m.

Edward St. John Learning and Teaching Center Rm. 1224

State Retirement & Pension System

UHR Benefits Office is hosting a Pre-Retirement Seminar for Faculty and Staff who are members of the State Retirement & Pension System.

Topics to be discussed include:

- Applying for an Estimate of Retirement Allowances
- Retiring Under the State Pension and Retirement System
- What you need to know about your pension options and Retiree Health Benefits
- Medicare Overview

The SRPS Pre-Retirement Seminar will be on:

Wednesday, August 8 from 9:00 a.m.– 12:00 p.m.

Edward St. John Learning and Teaching Center Rm. 1224.

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The Student Employment Portal is up and running! The portal was created to give students a central place to find on-campus part-time positions on campus. Students can find positions posted through eTerp as well as other departmental webpage links – all in one place!

The portal will also make it easy for departments to post and hire students for part-time positions.

We encourage departments to post part-time student jobs in eTerp. To post a position, you will go through eTerp and create the posting by selecting Hourly/GA/Pool/Student Posting. It's that easy!

To view the Student Employment Portal, you can visit the site at: https://ejobs.umd.edu/ and click on the "Students" tab.

Happy Hiring!

Questions? Contact Karen Proctor at proctork@umd.edu



Lunch & Learns

August's Lunch & Learn will focus on Healthy Backs. Learn the basic function of the musculoskeletal system, risk factors for back issues and preventive measures.

Participants will practice appropriate stretching suitable for all fitness levels. We recommend wearing loose fitting clothes.

Lunch & Learn will be held on **Wednesday, August 1**, in 1101U Chesapeake Building from 12:00 p.m. –1:00 p.m. Please register at training.umd.edu.

National Immunization Month

Immunizations (also called shots or vaccines) help prevent dangerous and sometimes deadly diseases. Immunization isn't just for kids – to stay protected against serious illnesses like the flu, measles, and pneumonia, adults need to get vaccinated, too.

National Immunization Awareness Month is a great time to promote vaccines and remind family, friends, and coworkers to stay up to date on their shots.

How can National Immunization Awareness Month make a difference?

We can all use this month to raise awareness about vaccines and share strategies to increase immunization rates in our community.

Here are just a few ideas:

- Talk to friends and family members about how vaccines aren't just for kids. Shots can protect people of all ages from serious diseases.
- Encourage people in your community to get the flu vaccine every year.
- Invite a doctor or nurse to speak to parents about why it's important for all kids to get vaccinated.

Employee Parking Cash Out Pilot Program

Hate the stress, traffic, and cost of driving to work? What if you could get paid **NOT** to drive?

You might be in luck!

In a pilot initiative to reduce the number of drive-alone trips to and from campus and help meet the University's <u>Climate</u>

<u>Action Plan</u> goals, DOTS is offering \$425+ to the first 50 eligible employees who give up their parking permit and commit to a sustainable commute for the 2018-2019 academic year.



Visit go.umd.edu/parking-cashout for a full description and requirements



Use the <u>Smart Commute platform</u> to find your sustainable trip.

Sign up is available at go.umd.edu/parking-cashout or in person in the DOTS lobby starting Wednesday, August 1 at 11:00 a.m. through Friday, August 10 at 4:00 p.m.



DESIGN THINKING











JUMP IN AND EXPLORE THE TOOLS & MINDSETS OF DESIGN THINKING

A process to help solve your most difficult challenges in an iterative and human-centered way. In this workshop, you'll work in small teams on a mini-project that will guide you through all the steps of design thinking and then debrief on where and how you can apply the same process to your everyday jobs. The workshop is highly collaborative and hands-on and will set you up to boldly experiment and iterate the minute you get back to your office!

9AM-12PM | SEPTEMBER 11, 2018 TRAINING.UMD.EDU

August 2018

Mon.	Tue.	Wed.	Thu.	Fri.
UHR Benefits: New Employee Benefits Enrollment and Q&A		1 Lunch & Learn	2	3 ORP: Pre-Retirement Seminar
6 New Employee Orientation & Welcome	7	8 Performance Review: Process & Tools MSRP: Pre-Retirement Seminar	9	10
13 <u>UHR Benefits: New</u> <u>Employee Benefits</u> <u>Enrollment and Q&A</u>	14	15	16	17
20 New Employee Orientation & Welcome	21	22	23 UHR h	24 as all of this
27 UHR Benefits: New Employee Benefits Enrollment and Q&A	28	29 e training calendar for up-t	an The fu	d more! ull catalog

^{**}Dates and Times Subject to Change. Please visit the training calendar for up-to-date course listings**

STATE GOVERNMENT

What kind of issues should be reported?

FRAUD

MISUSE OR ABUSE OF STATE RESOURCES

THEFT

POTENTIAL CONFLICTS
OF INTEREST

CORRUPTION

SIGNIFICANT VIOLATIONS OF LAWS AND REGULATIONS

VENDOR KICKBACKS

Available 24 hours a day, 7 days a week.

Information received is considered confidential. You can remain anonymous.

Call Toll Free

877-FRAUD-11 (877-372-8311)

or report fraud at our website

www.ola.state.md.us (Click on Stop Fraud)





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